

City of Eldridge City Council Meeting Minutes

The City of Eldridge, Iowa, City Council met in open session at Eldridge Community Center at 7:00 pm on November 17, 2025.

Council Members Present: Ryan Iossi, Adrian Blackwell, Dan Collins, and Scott Campbell. Quorum was met. Council Member Brian Dockery was Absent. The Pledge of Allegiance was recited.

Presiding: Mayor Frank King

Also Present: Nevada Lemke, Jeff Martens, Tracy Northcutt, Cpl. Jack Schwertman, Erin Gentz, Zach Howell, Ron Iossi, and Students from North High School; Maxwell Davis, Ryan Block & AJ Block.

Motion by Campbell to approve the agenda. Second by Iossi. Motion was approved unanimously by voice vote.

Public Comment

Ron Iossi, Eldridge, requested information regarding what staff members would be reviewing the requirements for the Return-to-Work Policy; suggested a committee for the PPE Policy; asked why there were two “fresh oil” signs on 1st St. Mayor King indicated that further work was required that involved milling the rumble strips and applying sealant.

Mayor’s Agenda

Motion by Iossi to approve City Council Minutes from November 3, 2025. Second by Collins. Motion was approved unanimously by voice vote.

Motion by Campbell to approve Committee of the Whole Minutes from November 3, 2025. Second by Iossi. Motion was approved unanimously by voice vote.

Motion by Campbell to approve the bills payable in the amount of \$379,629.15. Nevada Lemke, City Administrator, indicated that a check made payable to Greg O’Brien in the amount of \$2.26 was entered by mistake and will be voided. Second by Blackwell. Motion was approved unanimously by voice vote.

Old Business

Motion by Collins to approve a Return-to-Work Policy for the City of Eldridge employees. Second by Blackwell. Motion was approved unanimously by voice vote.

Motion by Iossi to approve the City of Eldridge Personal Protective Equipment (PPE) Policy. Second by Campbell. Motion was approved unanimously by voice vote. Council Member Iossi requested clarifying language to assure compliance with OSHA standards.

Motion by Campbell to approve the City of Eldridge Dress Code Policy. Second by Collins. Motion was approved unanimously by voice vote.

Motion by Blackwell to approve the City of Eldridge Hold Harmless & Equipment Responsibility Agreement. Second by Iossi. Motion was approved unanimously by voice vote. Council Member Blackwell requested information regarding Street Sweeper usage from other communities.

Motion by Blackwell to approve the City of Eldridge Donated Leave Policy. Second by Collins. Motion was approved unanimously by voice vote.

Motion by Campbell to approve the final Pay Application & Balancing Change Order for the S 1st Street Improvement Project in the amount of \$194,998.18 for a total contract amount of \$1,193,396.12, less 3% retainage. Second by Collins. Motion was approved unanimously by voice vote.

New Business

Motion by Collins to approve Resolution #2025-35 Approving Changes to Monthly Rates for Refuse and Recycling Collection. Second by Campbell. Roll Call vote indicated Campbell (Aye), Iossi (Aye), Collins (Aye) and Blackwell (Aye). Motion carried.

Motion by Campbell to approve Resolution #2025-36 Approving the Fiscal Year 2025 Street Finance Report Second by Collins. Roll Call vote indicated Campbell (Aye), Iossi (Aye), Collins (Aye) and Blackwell (Aye). Motion carried.

Board/Staff Activities

City Administrator - Nevada Lemke stated that she and City Clerk/Finance Manager, Tracy Northcutt, will be attending the remote session of the Iowa League of Cities 2025 Budget Workshop Series on Tuesday, November 25, 2025. Additionally, Lemke gave an overview of the information gathering meetings regarding the Fire Department. A meeting was held with Scott County on November 12, 2025, where it was agreed that the City of Eldridge would take the lead on the information gathering and would share that information with the agencies; collaborative effort towards the solution/recommendation options. The next meeting will be held with the City of Bettendorf on November 18, 2025. Staff is still coordinating with City of Davenport for that meeting.

Assistant City Administrator – None.

City Clerk - Tracy Northcutt indicated that the Annual Finance Report is due to the State of Iowa on December 1, 2025. It is not required to be approved by Council like the Street Finance Report but is planned to be presented at the Committee of the Whole on December 1, 2025.

Police Chief – None.

Motion by Blackwell to adjourn at 7:24 pm. Second by Collins. Motion was approved unanimously by voice vote.

Respectfully submitted,

Frank King
Mayor

Tracy A. Northcutt
City Clerk